SUSTAINABLE PROFITABLE GROWTH

Focus areas and ambitions	**PEOPLE** **Engaged people that drive development and performance**	**OPERATIONS** **Decarbonised and resource efficient operations**	**PRODUCTS & CUSTOMERS** **Increased customer value and reduced product footprint**
Material topics	• Engagement and leadership • Performance and competence • Health and safety • Diversity and inclusion	• CO_2e emissions • Electrification and energy mix • Resource efficiency	• Product carbon footprint • Sustainable offerings • Product quality and innovation • Responsible supply chains
Guidance and governance	Responsible culture and high business ethics Board meetings, data insights, policies and processes Networking, collaboration, sharing best practice and good examples		
Contribution to SDG:s			